

NEW MEMBERS PROGRESSION –April 8, 2008

New members are required to complete Level I training before engaging in other activities. The last step in Level I is selection of a Specialty Track. This can be changed or added to later as the member gets involved in the Squadron's activities. The Specialty Track is usually the primary activity but most members have crossover activities. For example, the Communications Officer may be a Pilot or the Personnel Officer may be an Observer. See Squadron Staff organization chart. Follow this link:

<http://marcoislandcap.org//images/OrgChart/OrgChart.pdf>

The new member will start training, either formal or on-the-job, in his/her Track and at the same time engage in whatever other activities they choose.

The five levels in Professional Development apply parallel to Specialty Track training. The Professional Development program describes promotion from Senior Member (SM) through 2Lt, 1Lt, Capt, Major, and LtCol at the squadron level. Colonel is reserved for Wing commanders and staff. This could be compared to Freshman, Sophomore, Junior, and Senior in college. They apply regardless of the major, in our case the Specialty Track. If the new member has related experience or education they might be eligible for immediate promotion, skipping some of the levels. The details are described in CAPR 35-5. Also any member should feel free to talk to the Personnel Officer or their Mentor about this or any other subject.

EXAMPLE

Most new members want to fly in CAP's airplane as an Observer. Here is the most direct route showing parallel Professional Development and Specialty Track training:

Professional Development Progression

1. Download Level I cap.gov/one

Specialty Track Progression

- Attend Squadron meetings

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|---|---|
| 2. Complete Foundation course | CAP ID assigned |
| 3. Complete CPPT | Learn CAP computer system |
| 4. Complete OPSEC | Learn access to building & equip. |
| 5. Meet with Commander and PDO - select Track | Review Study Guide for Track |
| 6. Membership Ribbon
Level I is complete | Complete Test 116 parts 1 & 2
Print Cert. w/copy for ESO
Print 101 Card w/GES rating shown
Complete Test 117 pts. 1,2,3
Complete SQTR for Scanner
Enter data in MIMS
Print new 101 Card w/GES,MS ratings
Complete SQTR for Observer
Enter data in MIMS
Print new 101 Card w/GES,MS,MO ratings
CERTIFIED OBSERVER!! |

Continuing

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|--|---|
| 7. Promotion to 2Lt after 6 months | Tech rating in any Specialty Track |
| 8. Promotion to 1Lt after 12 months as 2Lt. | Continue OJT in chosen Track with staff officer |
| 9. Enroll in SLS | |
| 10. Complete AFIADL 00013 | |
| 11. Davis Award - Level II Complete | |
| 12. Promotion to Capt. after 18 months as 1Lt. | |
| 13. Enroll in CLC | Senior rating in a Track |
| 14. Attend two conferences | |
| 15. Loening Award - Level III complete | |
| 16. Promotion to Major after 3 years as Capt. | |
| 17. Attend RSC or complete SOS | |
| 18. Serve as staff member | Master rating in a Track |
| 19. Presentation or Yeager Award | |
| 20. Garber Award - Level IV complete | |
| 21. Promotion to LtCol. after 4 years as Major | |

See complete details in CAPR 50-17